



PO Box 28559 · Aurora · Ontario · L4G 6S6
Email: reg@reglang.ca · Website: www.reglang.ca

- Present Position** **Principal, Reg Lang & Associates:** consulting and facilitation in strategic planning, change, learning, and personal/professional development
- Life-work coach** for balance, fulfillment and transition
- Professor Emeritus and Senior Scholar,** Faculty of Environmental Studies, York University
- Education** Bachelor of Science (Civil Engineering), University of Saskatchewan, 1957
- Master of Science (Community Planning), University of Manitoba, 1963
- Doctor of Education, Ontario Institute for Studies in Education, University of Toronto (Adult Education Dept., Developing Human Resources), 1995
- Intern Counsellor, Toronto Institute of Human Relations, 1986-88.
- Qualifying Workshop, Myers-Briggs Type Indicator, Association for Psychological Type, 1989
- Certification Course, Kirton Adaptor-Innovator Inventory, 1995
- Coaching Training Course: Fulfillment, Balance & Process, Coaches Training Institute, 1997-98
- Additional continuing education: temperament theory/practice, organization development, adult education, process consultation, team building, creative problem-solving, negotiation, and counselling
- Professional** 1957-62: Sewer Design and Construction Engineer, City of Regina, Engineer's Department
- 1963-65: Planner, Central Mortgage and Housing Corporation, Ottawa; and Assistant Branch Planner, Halifax
- 1965-71: Director of Community Planning, Nova Scotia Department of Municipal Affairs
- 1971-76: Principal, Lang Armour Associates; since 1986, Reg Lang & Associates. Clients have included numerous federal, provincial and municipal government ministries/agencies, nonprofit organizations and citizens groups.



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Academic 1971-77: Associate Professor, Faculty of Environmental Studies, York University; 1971-77; Professor, 1977-99; Professor Emeritus and Senior Scholar, 1999 on.

Member, Faculty of Graduate Studies, 1971-99

Teaching, 1971-99: strategic planning and management, planning theory, planning processes, problem-solving, urban planning, environmental planning, and impact assessment. Supervision of 52 theses/major papers/projects plus numerous independent studies and field experiences. Since 1999: part-time graduate teaching, advising and supervision

Design of webpages that guide students preparing their plans of study and designing proposals for the final stage of their Master's programs.

Advisor to over 400 graduate students since 1971
Mentor to various junior professionals and academics

Administrative experience: Associate Dean, Graduate Program Director, Program Coordinator, and chair/member of various Faculty and university committees. Co-Chair of FES Strategic Planning Group, 1993-94. Elected member of Senate Academic Planning and Policy Committee, responsible for York's Academic Plan, 1986-89.

Prequalified supervisor, M.A. in Leadership Program, Royal Roads University

Contributor to online certificate program for Emerging Global Leaders, Thunderbird – American Graduate School of International Management

Research Current: processes of planning and strategic change amidst complexity

Earlier: community-based strategic planning/management, environmental planning, energy conservation, equity in waste management, social impact assessment, integrated resource management, sustainable development, ethics of intervention, and planning and personality type

Publications Over 100 books, chapters, reports and articles in print.



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Professional Memberships

Fellow, Canadian Institute of Planners
Retired Member, Ontario Professional Planners Institute
Association for Psychological Type
International Coach Federation, and Toronto Chapter
Peer Resources Network
World Future Society

Honours and Awards

Elected Fellow of Canadian Institute of Planners, 1998
Listed in Canadian Who's Who since 1987
Queen's Jubilee Medal for "worthy and devoted service" to the planning profession in Canada, 1977
Nuffield Travelling Fellowship, Centre for Environmental Studies, London, 1969-70
Certificate of Distinction, Town Planning Institute of Canada, 1963.